

GROW INDEPENDENT SCHOOL



Job description and person specification

Job title: Teaching assistant (TA) / Higher level teaching assistant (HLTA)

Salary: Up to Grade 6, SCP 19 (£29,777) dependent on part-time/full-time and experience.

Hours: Various roles available dependent on part time or full time employment.

Contract type: Various permanent roles available - part time and full time positions.

Reporting to: Deputy Head Teacher and SENDCo - Charlotte O'Brien

Closing Date: Applications to be sent to office@growschool.co.uk by noon on Thursday 14th March.

Interview Date: Week commencing 18th March.

Job Start: Tuesday 28th April

Exciting Teaching Assistant Role

Are you looking for the chance to work with a school with a difference? At Grow our mantra is great minds think differently and our vision is to provide children with the opportunity to be truly accepted, understood and supported to fulfil their potential.

If you're wanting a fulfilling teaching assistant role where you can really make a difference to children's lives then look no further.

About you

You will:

- Have a genuine passion for education and a desire to help children succeed.

- Possess strong literacy and numeracy skills.
- Have excellent communication and interpersonal abilities.
- Have a proactive, patient and positive attitude towards learning.

In terms of qualifications and experience we're looking for someone with:

- A relevant Teaching Assistant qualification or equivalent.
- Previous experience in a school or educational setting.
- Experience of working with children/young people and the transition of KS2-3 and KS4-5.
- Experience of planning and delivering learning activities and interventions.
- Experience of working with students with SEND.
- Experience of supporting students in Maths, Science or English is preferable.

The role

- Raise the learning and attainment of pupils by adopting relevant strategies.
- Promote pupils' independence, self-esteem and social inclusion.
 - Give support to pupils, individually or in groups, so they can access the curriculum, take part in learning, and experience a sense of achievement and belonging.
 - Organise and manage teaching space and resources to help maintain a stimulating and safe learning environment.
 - Observe pupil performance and pass observations on to the curriculum lead.

About us


- A supportive and dynamic team environment.
- Opportunities for professional development and training.
- A chance to contribute to a new school's success and student achievement.

If you are motivated by the opportunity to contribute to a nurturing and educational environment, we would love to hear from you. Please send a

copy of your CV and a covering letter explaining why you're the perfect candidate to office@growschool.co.uk by noon on 14th March 2024.

Grow School are committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. An enhanced DBS check will be required for the successful candidate.

Join us and be a part of our dedicated team, shaping the future of our students!

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 www.growschool.co.uk

